

# Panel reputation and effectiveness

Summary of responses to questionnaire  
for panel discussion

- Survey Background

- Why is the Accuracy Panel's reputation poor?

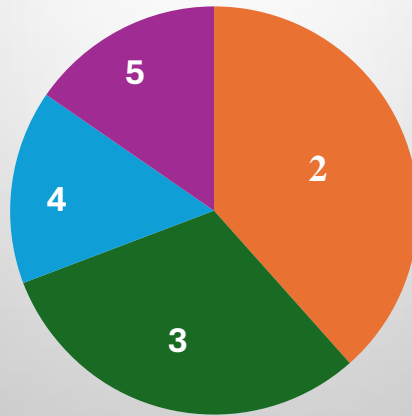
- In August 2023 this question was discussed at the Accuracy panel meeting. Although there was no clear record of where this was from it was stated that the Panel has a certain reputation within the BHPA Exec, and in some quarters, it has a good reputation.

- Whilst it was questioned where this was from, the panel chose a working party to investigate this further, putting a survey together to look into this, and then create a follow up to the responses.

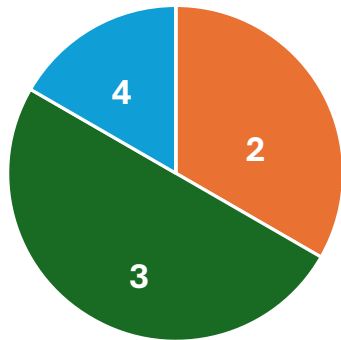
# Data summary

- This summary is based on the 13 responses, of which 6 are from the current panel, 4 are former panel and 3 are squad members who have not served on the panel.
- The survey was distributed to around 50 and pilots and officials.
- The average scores give the following picture of the panel:
  - The panel has an average reputation (3.1 out of 5 average score) 62%
  - The panel has an average effectiveness (3.3 average score) 66%
  - The panel does not work well as a team (2.3 average score) 46%
  - The panel operates well to its objectives (3.6 average score) 72%

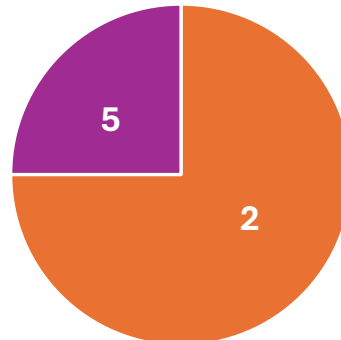
**Q1 Panel reputation (5=good)  
All responses (13)**



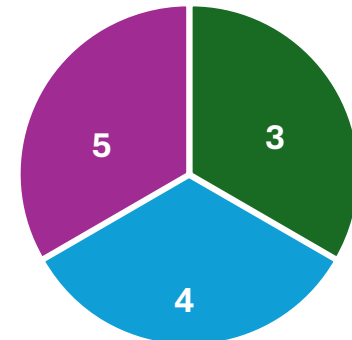
**Current panel (6)**



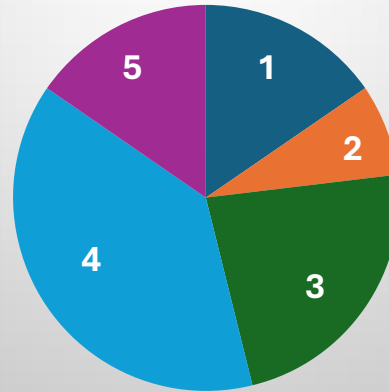
**Former panel (4)**



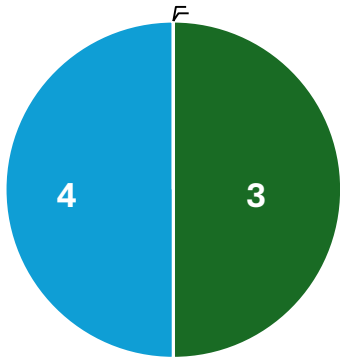
**Never panel (3)**



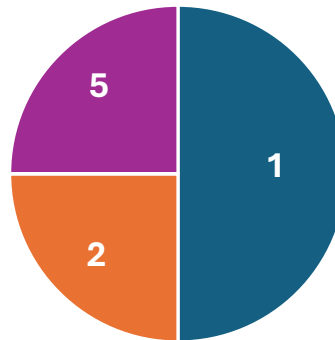
**Q5a How effective do you think the panel is? (5=very effective)  
All responses (13)**



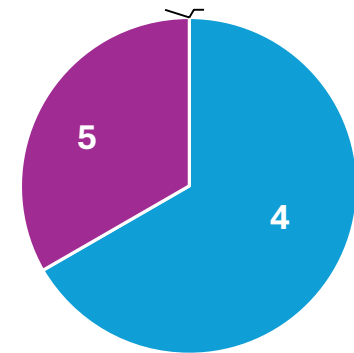
**Current panel (6)**



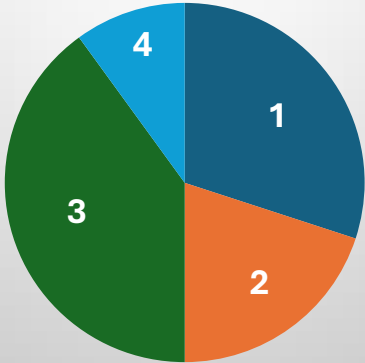
**Former panel (4)**



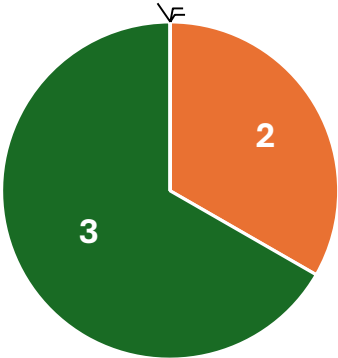
**Never panel (3)**



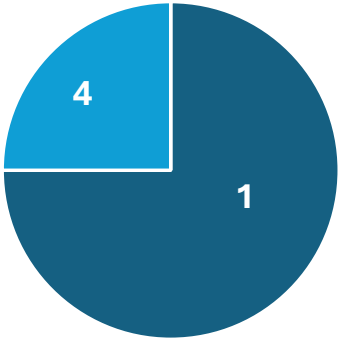
**Q6c How well do you think the panel worked as a team? (5=very well)  
All responses (10)**



**Current panel (6)**

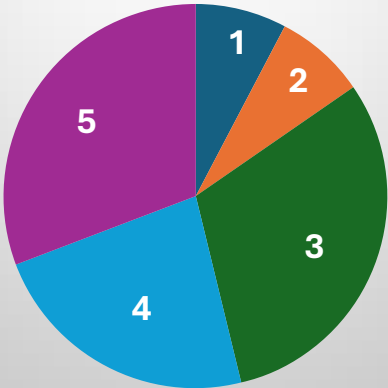


**Former panel (4)**

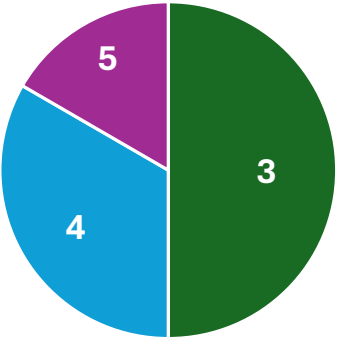


This question was only given to current and former panel members drawing on direct experience.

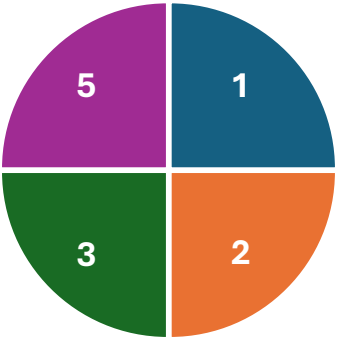
**Q8 How well do you feel the accuracy panel operates to its objectives?  
(5 = very well)  
All responses (13)**



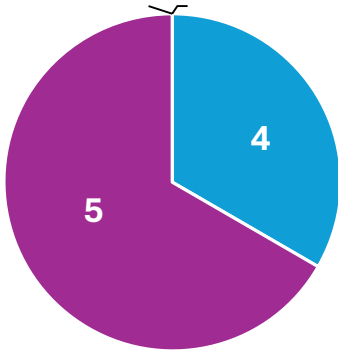
**Current panel (6)**



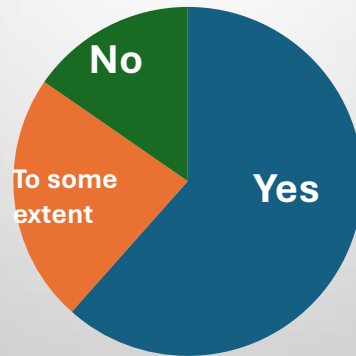
**Former panel (4)**



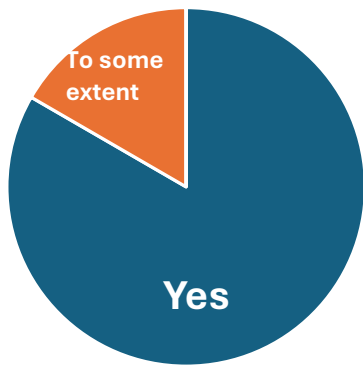
**Never panel (3)**



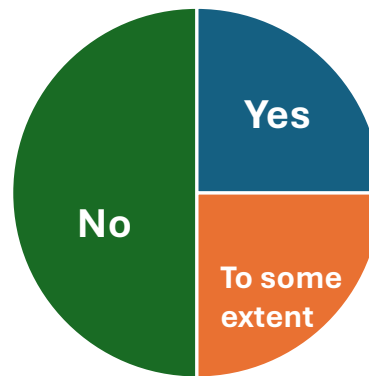
**Q4a Does the panel effectively represent the accuracy community?  
All responses (13)**



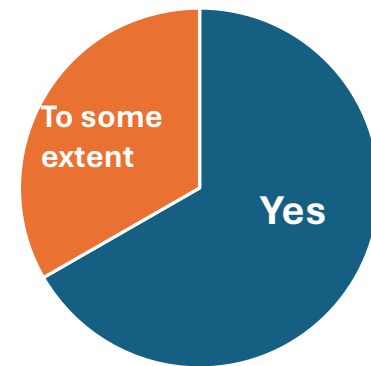
**Current panel (6)**



**Former panel (4)**



**Never panel (3)**





# Conclusions

- Using the two most common answers to each question to give a general consensus of opinions, the following could be concluded about the panel:
  - It has knowledgeable and dedicated members but lacks personnel.
  - It performs its duties well, representing the accuracy community, but needs more engagement with BHPA members.
  - It exhibits a reluctance to change and needs new blood.
  - It spends too much time on classic accuracy.
  - There is friction on the panel mainly caused by one member\*.
  - 50% of people who have left the panel cite conflict, mainly attributed to the actions of one person, as the reason for leaving\*.
- \*The panel member in question has recently left the panel.

# Actions proposed by participants in the questionnaire:

- Resolve disharmony issues on the panel.
- Attract new members to the panel from different clubs.
- More communication between the panel and accuracy community.
- Promote the sport more and do more to encourage a diverse range of pilots into the accuracy community.
- Target schools for low airtime pilots.
- Attract more youth. Panel to understand why youth flying (i.e. Scouts) is not seeing an influx of young pilots joining the sport.
- Greater geographic spread of places to train outside of squad events.
- Develop and promote safe accuracy techniques.
- Address the UK falling behind the rest of the world.
- Panel to start afresh with new set of members.

# Concerns expressed by participants in the questionnaire:

- The panel lacks imagination and energy
- The panel is tied up in bureaucracy at the expense of developing and promoting the sport.
- Panel activities are not carried out to level of other panels.
- Some panel functions are not as successfully carried out as others e.g. generating additional funding; encourage the pursuit of records.
- No discussion of how to continue the momentum of the BAC (increase in points for UK pilots, increased BHPA funding, running more than one cat 2 competition as many other countries do)